

Human Rights and Economic Justice 2012 Grants List

Regular Grants - Domestic

American Rights at Work Education Fund (One Year Grant) \$25,000

General Support. Historically unions have provided workers the best path to the middle class, especially for immigrant, minority, women, and young workers. In 2012, ARAWEF will demonstrate the vital role that unions can play in rebuilding an economy that works for everyone. We will: (1) strengthen workers' voices and publicize the value of unions, (2) hold malfeasant employers responsible and promote corporate accountability, and (3) advance public policies that protect workers' rights.

Clergy and Laity United for Economic Justice (One Year Grant) \$20,000

Pueblo de Fe Unido Para Justicia Para Los Trabajadores. The mission of Pueblo de Fe Unido Para Justicia Para Los Trabajadores (People of Faith United for Worker Justice) is to bring together people of many faith traditions to act in solidarity with low wage workers (in the Inland Empire) in their struggle for justice.

DataCenter (One Year Grant) \$21,640

Research Justice Curricula for Low Wage Workers Organizing: Tools to Unleash Power of Community Knowledge. Our goal for this grant period will be the standardization and targeted dissemination of our Surveyor Training Curriculum and our Data Analysis Curriculum, for use in other low-wage worker-led struggles and beyond. This work allows low-wage workers and communities of color to step into a leadership role by facilitating the development of literacy and proficiency around ways that they can boost the legitimacy of their expert knowledge and participate more effectively in shaping policy outcomes.

Food Chain Workers Alliance (One Year Grant) \$20,000 Sponsored by Restaurant Opportunities Centers United

Food Chain Workers Alliance, whose purpose is to promote labor rights for food chain workers. The Alliance's major purpose is to build a movement of food workers to develop their collective power to counterbalance the corporate monopoly over the food system, to protect their rights as workers, to improve wages and working conditions, and to transform the food system into a more sustainable one for workers, their families, and communities.

Jobs with Justice Education Fund (Two Year Grant) \$60,000

General Support. To build a strong, progressive labor movement that works with community, faith, and student organizations to build a broader movement for economic and social justice. We train, educate, and engage low-income and marginalized communities to take action for solutions. We build coalitions of organizations and members to improve working people's standard of living and protect the right to organize. We connect the labor movement to other social and economic justice groups and vice versa.

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National Day Laborer Organizing Network (One Year Grant) **\$30,000**

General Support. NDLO exists to connect and strengthen local worker centers and day labor organizations so they can replicate effective local strategies, share institutional wisdom, and effectuate social change in order to more effectively meet the needs of our constituency. NDLO is unique in that its programmatic work is defined by its member organizations, and its priorities represent the collective thinking of day laborers and their advocates.

National Employment Law Project (Two Year Grant) **\$70,000**

Valuing Work for Low Income Working Families. For over forty years, the National Employment Law Project (NELP) has sought to ensure that work is an anchor of economic security and a ladder of economic opportunity for all working families. In partnership with national, state, and local allies, NELP promotes policies and programs that create good jobs, strengthen upward mobility, enforce hard-won worker rights, and help unemployed workers regain their economic footing. For more information, visit www.nelp.org.

National People's Action (One Year Grant) **\$30,000**

Worker Justice Project. NPA's Worker Justice Project supports NPA's movement-level alliance-building for worker justice, NPA's research on sectoral organizing, and assistance to local affiliates pursuing campaigns against wage theft and other worker abuses.

New Orleans Workers' Center for Racial Justice (One Year Grant) **\$38,000**

General Support. The New Orleans Workers' Center for Racial Justice works across the Southern region to expand democracy as well as build the power and participation of poor people across color lines. We organize immigrant and African American workers, families, and communities to advance a racial and economic agenda.

Northwest Workers' Justice Project (One Year Grant) **\$20,000**

Sponsored by Northwest Employment Education Defense Fund

NWWDF's project to expand the capacity of the Low Wage Worker Legal Network. The Low Wage Worker Legal Network aims to bring together workers' rights advocates from legal organizations nationwide (and those in Mexico and Central America working on U.S. labor rights) better to promote and enforce policies that protect low-wage immigrant and contingent workers in the U.S.

Partnership for Working Families (One Year Grant) **\$35,000**

General Support. The Partnership is dedicated to building power and reshaping the economy and urban environment for workers and communities. We work to ensure that low- and middle-income workers and communities inform the process and share in the benefits of economic

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growth and development, emphasizing high quality jobs, affordable housing, environmental health, and career pipelines. We offer a successful organizing model, expert practitioners, research and technical assistance to our affiliates.

Responsible Endowments Coalition

(One Year Grant) \$25,000

General Support. The Responsible Endowments Coalition (REC) works to build and unify the college-based responsible investment movement by empowering a diverse network of individuals to act on their campuses, and by fostering a national network for action. REC empowers young people to defend human rights and the environment while making both corporations and universities accountable to their stakeholders. Our goal is to foster positive change by making responsible investment common practice at universities.

Restaurant Opportunities Centers United

(Two Year Grant) \$65,000

General Support. ROC United seeks improved wages and working conditions for restaurant workers nationwide. ROC surrounds the industry to build power and voice for these workers using a tri-pronged model that includes: organizing, public policy and research, and workforce development.

SumOfUs New Organizing Institute Education Fund

(One Year Grant) \$20,000

Environment, Labor Rights and Human Rights Program. SumOfUs's Human Rights, Labor Rights, and Environment Program empowers consumers and investors to hold corporations accountable for the consequences of their actions. We identify human and labor rights violations and threats to the environment that occur throughout corporations' supply chains. We then educate consumers and investors around the world about these problems and give them the opportunity to challenge those corporations collectively via new media and creative offline actions.

United Students Against Sweatshops

(One Year Grant) \$30,000

Sponsored by Alliance for Global Justice

Alliance for Global Justice sponsors United Students Against Sweatshops to campaign for workers rights. United Students Against Sweatshops (USAS) is the nation's largest youth-led, direct action campaign organization, with affiliate groups on over 150 campuses that run local and nationally-coordinated campaigns for corporate accountability and economic justice in partnership with organizations of workers. USAS targets corporations that exploit the people who work on our campuses, in our communities, and in the overseas factories where our collegiate apparel is produced.

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Worker Rights Consortium

(One Year Grant) \$35,000

General Support. The mission of the Worker Rights Consortium is to aid manufacturing workers in the supply chains of global corporations as they struggle to improve wages and conditions and win respect for their basic workplace rights.

Discretionary Grants – Domestic

Global Workers Justice Alliance

\$15,000

General Support. Global Workers Justice Alliance ("Global Workers") strives to combat worker exploitation by promoting portable justice for transnational migrants through a cross-border network of advocates and resources. Global Workers believes that portable justice, the right and ability of transnational migrants to access justice in the country of employment even after they have departed, is an under-addressed key element to achieving justice for today's global migrants.

Movement Strategy Center

\$5,000

Support 99 Spring Trainings . We need to scale up a new core of activists who are trained in non-violent direct action and share a transformative vision of how our economy should be structured. We will organize 100,000 people to go through trainings from April 9 to 15th to learn to tell their family story of the impact of the economy and the story of our economy, and to learn how to organize direct action campaigns, and move them into action with strategic campaigns.

National Day Laborer Organizing Network

\$5,000

To assist NDLO in covering travel expenses for our Convention.. The purpose of this project grant will be to help mobilize participants (day laborers, organizers, trainers and allies) to NDLO's 6th National Day Laborer Convention February 19th - 23rd in LA. The key goals of the summit are to 1. Participate in NDLO's extensive leadership development workshops 2. Discuss strategy for advancing immigrant rights across the country through our innovative Turning the Tide campaign, 3. Ratify NDLO's strategic plan, 4. Celebrate NDLO's 10th Anniversary

Neighborhood Funders Group

\$6,000

General Support for NFG and the Working Group on Labor and Community Partnerships. Neighborhood Funders Group (NFG) is a membership association of over two-hundred grantmaking institutions. NFG works to direct more philanthropic support to oppose social and economic injustice in poor and working class rural and urban communities all across the U. S. The NFG WGLCP provides a unique opportunity for workers, faith-based organizations, funders and the labor movement to work in concert to address issues facing the low wage workers.

New World Foundation

\$53,000

Ann Dowley, Lead Consultant

***Building Capacity for Organizational Resilience and Renewal (BCORR).* The Rockwood Leadership Institute provides nonprofit leaders with powerful and effective training in**

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collaborative leadership. Rockwood's BCORR (Building Capacity for Organizational Resilience and Renewal) program extends the impact of transformational change to entire organizations. Rockwood and BCORR's theories of change merge "traditional" organizational development tools with "reflective" practices to best support movement-building organizations and networks across the country.

RoadMap Common Counsel Foundation **\$5,000**

To assist grantees in identifying potential vulnerabilities and implementing proactive protective measures in crisis communications and prevention. An increasing number of grantees are reporting suspected or actual opposition attacks on their organizations and campaigns. To prepare for increased prevalence of attacks leading up to the election, our crisis management/communications planning program will focus on the following: 1.

2. Compliance/Risk Assessment (Legal perspective)
2. Crisis Management Planning
3. Crisis Communications 101
4. Managing Member Engagement

The Culture Group Air Traffic Control **\$10,000**

The Culture Group purpose is to advance progressive change through expansive, strategic and values-driven cultural organizing. The Culture Group (TCG), a collaboration of social change experts and creative producers, joined together formally in September 2010 to advance progressive change through expansive, strategic and values-driven cultural organizing. TCG identifies, studies and deploys effective models for increasing the creative industries' and individuals' participation in the progressive movement.

Warehouse Workers for Justice UE Research and Education Fund **\$15,000**

General Support. Warehouse Workers for Justice seeks to transform distribution jobs in the Chicago region from one of poverty temp jobs to living wage jobs with dignity that can sustain families and communities.

Regular Grants - Mexico

Centro de los Derechos del Migrante, Inc. **(Two Year Grant) \$70,000**

General Support. CDM's mission is to improve the working conditions of low-wage, high-risk workers in the United States by removing the U.S.-Mexican border as a barrier to justice. Migrant workers are often unable or unwilling to speak out about workplace abuses. With offices in the U.S. and Mexico, CDM empowers workers with rights education, offers workers a source of support in their home country for their legal battles abroad, and brings migrant worker voices to policy debates on labor and migration issues.

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EDGE Funders Alliance

\$16,500

General Support. EDGE Funders Alliance addresses the systemic nature of the social, economic and ecological crises threatening the future of our planet. By supporting reflection and collaboration among members and forging strategic partnerships in and outside philanthropy, EDGE works to increase resources for community well-being and transnational organizing in ways that promote justice and build lasting, meaningful change.

Fund for Global Human Rights

(Two Year Grant) \$100,900

Mexico Human Rights Program. The Fund's Mexico Program seeks to give frontline Mexican human rights activists the financial resources and technical assistance they need to improve human rights conditions on the ground. The Fund's priorities are: 1) promote labor rights; 2) defend the land and resource rights of indigenous communities; 3) promote women's rights; 4) advance sexual and reproductive rights; and 5) challenge impunity.

Just Associates Inc

(One Year Grant) \$13,500

JASS Mesoamerica in Mexico Support. This project aims to expand the Women Human Rights Defenders Network in Mexico. JASS supports leadership development, exchange and bridge-building among women defenders from across social movements, including feminists, economic and labor rights activists, and indigenous leaders. This work will result in improved strategies, powerful alliances and joint action that allow women to gain public visibility and support and respond to urgent situations of violence.

New World Foundation

\$18,000

LIFT Fund. The LIFT Fund is a new initiative designed to build greater alignment between the labor movement and philanthropic interests. The Fund aims to support innovative work that reinvigorates a movement for workers rights, decent jobs and a fair economy for this century. The goal is to contribute to revitalizing the labor movement by prioritizing support for innovative work happening as a result of collaborations between worker centers and other community-based worker organizations and labor unions.

Popular Education Research Group

(One Year Grant) \$35,000

Building Strategies and Alliances to Strengthen Workers' Rights In Global Supply Chains . Funding from the General Service Foundation will be used to support the Mexico portion of our program. Our overarching objective is that workers in global supply chains can exercise their rights in order to achieve improved wages and working conditions.

Sociedad Mexicana Pro Derechos de la Mujer, A.C.

(One Year Grant) \$35,000

To provide additional capacity building to organizations selected as grantees of Semillas' labor rights program. Capacity building for women's labor rights organizations seeking to improve their strategies, including those related to transnational justice.

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UE Research and Education Fund UEREF \$15,000

Support for CETLAC's work in the state of Chihuahua. This project will support legal counsel, training and organizing support for women and men workers in their workplaces and communities in the State of Chihuahua, through CETLAC offices in Ciudad Juárez and Chihuahua, with gender equity operating as a transversal axis for this work.

Discretionary Grants - Mexico

Association for Women's Rights in Development \$30,000

To provide emergency responses to address violence against Mexican Women Human Rights Defenders and support preventative measures. . Support Emergency Responses for Women Human Rights Defenders at risk in Mexico working on labor rights and economic justice to support preventative measures and reduce risk and threats of severe violence.

International Human Rights Funders Group Proteus Fund \$1,500

2012 Membership Dues.