

Human Rights and Economic Justice - Domestic 2014 Grants List

DataCenter

(One Year Grant) \$20,000

General Support. DataCenter unlocks the power of knowledge for social change. We support grassroots organizing through strategic research, training and collaborations. We are an integrated research, training and strategy center serving poor and working class communities of color organizing for social justice. We believe that research strengthens political and organizing strategy for more powerful impact and that community leadership and participation leads to effective and lasting solutions on the ground.

Food Chain Workers Alliance

(One Year Grant) \$20,000

General Support. The Food Chain Workers Alliance is a coalition of worker-based organizations whose members plant, harvest, process, pack, transport, prepare, serve, and sell food, organizing to improve wages and working conditions for all workers along the food chain. The Alliance works together to build a more sustainable food system that respects workers' rights, based on the principles of social, environmental and racial justice, in which everyone has access to healthy and affordable food.

Global Workers Justice Alliance

(One Year Grant) \$17,000

General support. Our goal in Mexico in the coming year is to reduce recruitment and labor abuses related to U.S.-based employment of Mexican migrant workers by meeting four strategic objectives: (1) educate and support government agencies to provide services to migrants; (2) engage officials to develop recruitment principles; (3) support legal actions of Defenders that challenge abuses on behalf of migrants; and (4) enhance capacity of Defender Network.

National Day Laborer Organizing Network

(One Year Grant) \$35,000

General Support. The National Day Laborer Organizing Network (NDLON) improves the lives of day laborers in the United States. To this end, NDLON works to unify and strengthen its member organizations to be more strategic and effective in their efforts to develop leadership, mobilize, and organize day laborers in order to protect and expand their civil, labor, and human rights.

National Employment Law Project

(Two Year Grant) \$70,000

General Support. NELP's mission to ensure that work is an anchor of economic security and a ladder of opportunity for all of America's workers.

National People's Action

(One Year Grant) \$30,000

Worker Justice Program. The purpose of NPA's Worker Justice Program is to organize low-wage workers for improved public and private-sector policies that protect workers and ensure living wages and benefits. As part of this program NPA is committed to building a robust and effective infrastructure in the states represented in our network by providing high quality policy, communications, strategy and fundraising support to our affiliate organizations.

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New Orleans Workers' Center for Racial Justice (One Year Grant) \$30,000

General Support. The New Orleans Workers' Center for Racial Justice works across the South and nationally to expand democracy as well as build the power and participation of poor people across color lines.

Partnership for Working Families (One Year Grant) \$35,000

General Support. The Partnership is dedicated to building power and reshaping the economy and urban environment for workers and communities. We work to ensure that low- and middle-income workers and communities inform the process and share in the benefits of economic growth and development, emphasizing the creation of high quality jobs, affordable housing, environmental health, and career pipelines for shared prosperity.

Rockwood Leadership Institute (One Year Grant) \$25,000

Building Capacity for Organizational Resilience and Renewal (BCORR) Program. The BCORR program was designed to extend transformational change skills and practices beyond individual leaders to entire organizations. BCORR merges both "traditional" organizational development tools with reflective leadership practices to better support movement-building social change organizations. BCORR applies these principals to its approach in building resilience and strength for the entire organization, not just for an individual leader.

Solidago Foundation (One Year Grant) \$30,000

LIFT Fund. Established in 2011 as a partnership between the AFL-CIO and philanthropic institutions, LIFT is a first-of-its-kind labor innovation fund supporting collaboration and innovation around new forms of worker organizing.

SumOfUs New Organizing Institute Education Fund (One Year Grant) \$20,000

SumOfUs and ROC-United: Taking on the "other" NRA and empowering low-wage workers. SumOfUs, ROC-United targeting the "other" NRA: The campaign seeks to halt widespread wage theft, racial discrimination and health and safety violations on the part of the world's largest full service restaurant company. The project represents a singular combination of organizational strengths, bringing together ROC's talent in empowering restaurant workers to fight for economic justice with SumOfUs's expertise in using new technology to harness consumer economic power.

United Workers Congress (One Year Grant) \$20,000 Sponsored By Jobs with Justice Education Fund

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General Support. The United Workers Congress brings together sectors of workers who were told they couldn't organize but who went out and did it anyway. They provide inspiring models for innovative labor organizing for the 21st century. Their hard-won victories provide the foundation for a new framework for a new era of building worker power. The UWC is the national network of worker centers and is a central space for information sharing, strategy collaboration and capacity building.

Warehouse Workers for Justice

(One Year Grant) \$20,000

General Support. Warehouse Workers for Justice was founded in 2009 to transform the distribution industry from one supplies poverty temp jobs to our communities into one that provides living wage jobs with dignity that can sustain families. Our mission is to shape private and public policies that improve the lives of low income people, engage and activate communities through organizing to resolve systemic inequities and promote economic justice and gender and racial equality.

Workers Defense Project

(One Year Grant) \$25,000

Building Justice Network. By launching the Building Justice Network, Workers Defense Project will bring together worker centers and community organizations serving construction workers across the country, creating a unified labor movement that can collaborate and coordinate with unions to win better working conditions for low-wage workers.

Discretionary Grants

Bay Area Black Worker Center

\$15,000

Sponsored by Movement Strategy Center

General Support. The purpose of the National Black Worker Center Project is to: 1) support and incubate Black worker centers that empower Black workers to advance their rights and improve the quality of jobs in key employment sectors; 2) provide education about the impacts of low-wage work and unemployment on Black communities; and 3) prevent racial discrimination in hiring and other employment practices and policies.

Centro de los Derechos del Migrante, Inc.

\$8,000

General Support. CDM is a transnational migrant workers' rights organization with offices on both sides of the Mexico-US border. CDM supports Mexico-based migrant workers to defend and protect their rights as they move between their home communities in Mexico and their workplaces in the US. Through Outreach, Education and Leadership Development; Intake, Evaluation and Referral; Direct Representation; and Policy Advocacy, CDM addresses the barriers that prevent migrants from exercising their rights.

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Management Assistance Group

\$10,000

Network Leadership Innovation Lab. The Network Leadership Innovation Lab exists to deepen the social change sector's understanding of leadership in movement networks. It is a program of dialogue, analysis, and active learning that convenes social justice leaders and taps key thinkers, practitioners and funders. The Lab stimulates innovative thinking and identifies ways to support leaders who operate at the intersection of organizations and networks, and who see both as integral to strong movements and greater impact.

Neighborhood Funders Group

\$11,800

General Support. The mission of Neighborhood Funders Group (NFG) is to build the capacity of philanthropy to advance social justice and community change. NFG organizes the social justice philanthropy field, develops leaders within its national base of members, and encourages the philanthropic field to support policies and practices that advance economic, racial, and social justice.

Partnership for Working Families

\$10,000

Transition Planning Discretionary Support. The Partnership network is entering its second generation of leadership, and we are interested in promoting best practices and learning from each other in terms of succession and transition planning and implementation. With 6 of our founding affiliates and our national network having completed transitions from founding directors, we will document perspectives and process as a model for our own network, as well as our local and national allied organizations and funders.

Restaurant Opportunities Centers United

\$10,000

Saru Jayaraman's participation in Rockwood Leadership Institute. Although initially founded after September 11, 2001 to provide support to restaurant workers displaced as a result of the World Trade Center tragedy, ROC United has grown into a national restaurant workers' organization with close to 10,000 restaurant worker members, 100 employer partners, and several thousand consumer members in 32 cities nationwide. Co-founder/co-director Saru Jayaraman is one of the 2014-2015 fellows of Rockwood Leadership Institute's "Leading from the Inside Out" program.