

2016 Grants

Reproductive Justice

Common Counsel Foundation

Fiscally sponsored project Bay Area Justice Funders Network

\$3,000

To support the Bay Area Justice Funder's Network's purpose of building a stronger community of social justice funders. Bay Area Justice Funders Network (BAJFN) is a network that engages in a range of activities that help the philanthropic community become a more active, coordinated, and accountable in efforts to grow and advance movements for justice. It is a platform for convening and encouraging relationships among and between the philanthropic community and community-based organizations. It is a venue for educational opportunities to deepen funders' knowledge/share practices for social justice grantmaking.

Community Catalyst

\$40,000

Fiscally sponsored project MergerWatch, Raising Women's Voices

Securing the Promise of Health Reform for Women's Health. Raising Women's Voices will work with our 30 regional coordinators to make sure implementation of the Affordable Care Act meets women's health needs, especially for reproductive care. We will teach newly-insured women to use their health coverage effectively and fight to ensure they have coverage for the birth control they need without co-pays and access to reproductive health providers. We will work to ensure that ACA health systems transformation is "women and reproductive health friendly."

Forward Together

(Two Year Grant) \$184,000

General Support. Forward Together is a multiracial organization that works with community leaders and organizations to transform culture and policy to catalyze social change. Our mission is to ensure that women, youth and families have the power and resources they need to reach their full potential. By developing strong leaders, building networks across communities, and implementing innovative campaigns, we are making our mission a reality.

Funders Network on Population, Reproductive Health and Rights

\$14,000

General Support. The Funders Network is a community of grantmakers addressing issues of reproductive health, rights and justice. Its members work to ensure that all people have access to the information and services needed to manage their own fertility and protect and promote their sexual and reproductive health. To that end, the Funders Network seeks to improve communication, foster collaboration, increase resources and enhance the overall effectiveness of grantmakers in this field.

Funders Network on Population, Reproductive Health and Rights

\$10,000

General Support. The Funders Network is a network of grantmakers who address issues of population and reproductive health, rights and justice, both in the United States and internationally. Its members share a common goal: to ensure that all people have access to the information and services they need to manage their own fertility and to protect and promote their sexual and reproductive health.

Groundswell Fund (Two Year Grant) \$260,000

General Support. Groundswell Fund supports a stronger, more effective movement for reproductive justice by mobilizing new funding and capacity building resources to grassroots organizing and policy change efforts led by low income women, women of color and transgender people.

If/When/How \$17,000

General Support. If/When/How trains and mobilizes law students and lawyers to foster legal expertise and support for the realization of reproductive justice.

Ms. Foundation for Women (One Year Grant) \$20,000

General Support. The mission of the Ms. Foundation for Women is to build women's collective power to realize a nation of justice for all.

National Health Law Program Inc (One Year Grant) \$25,000

Initiative to Promote Reproductive Health Access for Low-Income Women. NHeLP's Initiative to Promote Reproductive Health Access for Low-Income Women advances low-income women's legal rights to quality, affordable, and comprehensive health care. The Initiative fosters collaborations between reproductive health, rights, and justice organizations and low-income health advocates to ensure that low-income women's needs and perspectives are included in broader reproductive health strategies and that reproductive health is included in more general health policies.

National Latina Institute for Reproductive Health (Two Year Grant) \$80,000

General Support. National Latina Institute for Reproductive Health (NLIRH) builds Latina power to guarantee the fundamental human right to reproductive health, dignity and justice. We elevate Latina leaders, mobilize our families and communities, transform the cultural narrative and catalyze policy change. Our vision is to create a society in which Latinas have the economic means, social capital, and political power to make and exercise decisions about their own health, family, and future.

New Venture Fund (Two Year Grant) \$100,000

Fiscally Sponsored Project All Above All

Supporting Reproductive Health Access for All Women. All* Above All unites organizations and individuals to build support for lifting the bans that deny abortion coverage. Our vision is to restore public insurance coverage so that every woman, however much she makes, can get affordable, safe abortion care when she needs it.

The University of Chicago \$2,000

Management training support for the Center for Interdisciplinary Inquiry and Innovation in Sexual and Reproductive Health (Ci3). Ci3 is committed to empowering young people, conducting innovative research, and uncovering opportunities for policy and systemic change toward advancing the sexual and reproductive health and well-being of youth.

Tides Center (Two Year Grant) \$80,000

Fiscally sponsored project National Asian Pacific American Women's Forum

Building RJ Power for AAPI Women and Girls. NAPAWF is the only national Asian American and Pacific Islander (AAPI) women's multi-issue advocacy organization in the U.S. Our mission is to build a movement to advance social justice and human rights for AAPI women and girls. We work to achieve our mission by engaging in five core strategies: base-building/leadership development, grassroots organizing, policy advocacy, research/strategic communications, and strategic alliances.

Tides Center

\$10,000

Fiscally sponsored project National Asian Pacific American Women's Forum

Executive Director Transition Support. NAPAWF is entering a critical transition point in our organizational lifecycle. After eight years at the helm, our executive director will be stepping down. The National Governing Board of NAPAWF is deeply invested and engaged in ensuring a smooth and powerful transition to new executive leadership and this proposal seeks to ensure such a transition.

Human Rights and Economic Justice – Domestic

Bend the Arc - A Jewish Partnership for Justice

(One Year Grant) \$35,000

Caring Across Generations. Caring Across Generations is a national movement building initiative to bring older Americans and people with disabilities together with caregivers to create a new approach to long-term care in America and ensure that all Americans have the support and choices they need to live well as they age. Proposed activities in 2016-17 include state and national policy education, non-partisan civic engagement, online community organizing, and a range of culture change efforts and initiatives.

Common Counsel Foundation

\$20,000

Fiscally sponsored project Roadmap

Partnership for Working Families Capacity Building Cohort. RoadMap is requesting a grant from General Service Foundation to support a two year collaboration with Partnership for Working Families (PWF) to provide tailored capacity building and leadership development support to up to seven PWF affiliates, and strategic planning and leadership coaching to the PWF staff and leadership. The project will also make additional training and assistance available to the larger PWF network.

Community Partners

\$30,000

Fiscally sponsored project Los Angeles Black Worker Center

Increasing access to quality jobs and reducing employment discrimination. The Los Angeles Black Worker Center was established in 2011 as the first Black worker center in the country, a new and innovative model for worker centers to organize, advocate for, and provide services to workers who do not have access to traditional unions. Our mission is to increase access to quality jobs, reduce employment discrimination, and improve industries that employ Black workers through action and unionization.

Global Workers Justice Alliance

\$25,000

Shared grant: HREJ – Domestic \$20,000; HREJ – Mexico \$5,000

General Support. Global Workers combats worker exploitation by promoting portable justice for transnational migrants through a cross-border network of advocates and resources. At the core is the

Global Workers Defender Network comprised of human rights advocates in Mexico and Central America who educate workers on their rights before they migrate, partner with U.S. advocates to ensure justice in cases of labor exploitation, and advocate for better protections for transnational migrants.

Interfaith Worker Justice

\$30,000

General Support. Interfaith Worker Justice builds collective power by advancing the rights of workers through unions, Worker Centers, and other expressions of the labor movement and by engaging diverse faith communities and allies into joint action, from grassroots organizing to shaping policy at the local, state, and national levels.

Movement Strategy Center

\$25,000

Fiscally sponsored project Movement Generation: Justice and Ecology Project

Climate Workers: Building a Worker-led, Grassroots Labor Movement for Climate Justice. Climate Workers is building a worker-led, grassroots labor movement for climate justice. Through multilingual popular education, we connect the lived experiences of thousands of union members with the roots, scale, and urgency of the climate crisis. Workers mobilize their local and national unions to take bold, public stands against dirty energy; and lead campaigns for a just transition away from extreme energy and toward good jobs in industries that heal the planet.

Movement Strategy Center

\$21,800

Fiscally sponsored project National Black Worker Center Project

The mission of the National Black Worker Center Project is to: 1) support and incubate Black workers that empower Black workers to advance their rights and improve the quality of jobs in key employment sectors; 2) provide education about the impacts of low-wage work and unemployment in Black communities; and 3) prevent racial discrimination in hiring and other employment practices and policies.

Movement Strategy Center

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National Day Laborer Organizing Network

(One Year Grant) \$35,000

General Support. The National Day Laborer Organizing Network (NDLON) improves the lives of day laborers in the United States. To this end, NDLON works to unify and strengthen its members to be strategic and effective in their efforts to develop leadership, mobilize, and organize day laborers and their families.

National Employment Law Project

(Two Year Grant) \$70,000

General Support. NELP's purpose is to ensure that all work provides opportunity, economic security and dignity to all. NELP's Good Jobs program supports efforts to raise minimum wages; preserve and expand good wages and strong labor standards in the midst of changing business structures; implement

community-led enforcement of hard-won rights; and develop policies to respond to needs of the low wage workforce in the wake of emerging economic and labor market trends.

National People's Action

(One Year Grant) \$30,000

NPA's Worker Justice Program. The purpose of NPA's Worker Justice Program is to organize low-wage workers for improved public and private-sector policies that protect them and ensure living wages and benefits. NPA is committed to building a robust and effective infrastructure in the states represented in our network by providing high quality policy, communications, strategy and fundraising support to our affiliate organizations. We also develop the leadership of workers to lift their voices in the national public debate.

Neighborhood Funders Group

\$20,800

General Support. Neighborhood Funders Group (NFG) is a membership association of grantmaking institutions. Its mission is to build the capacity of philanthropy to advance economic, social, and racial justice and community well-being. NFG organizes the field of social change philanthropy, develops leaders in the field, cultivates thought leadership among its national base of members, and encourages the support of policies and practices that advance economic, social, and racial justice.

Neighborhood Funders Group

\$1,000

Twentieth Anniversary Commemorative Video for the Working Group on Labor and Community Partnerships. Neighborhood Funders Group's Working Group on Labor and Community Partnerships is a national network of funders committed to advancing the philanthropic conversation about economic and social justice. WGCLP provides high quality programming activities and events that strengthened the relationships between workers' rights movements and philanthropy to narrow the wealth gap and improve conditions for low-wage workers.

New Orleans Workers' Center for Racial Justice

\$35,000

General Support. New Orleans Workers' Center for Racial Justice is a hybrid, multi-disciplinary impact strategy center and membership organization. We are dedicated to expanding democracy, winning a just economy, and transforming the country by transforming the South. We drive next-generation strategies to win new civil, labor, and human rights at the local, regional, and national level. At the end of our first decade, we are gearing up to advance a long-term Southern agenda for an inclusive economy.

New Venture Fund

\$25,000

Fiscally sponsored project Coworker.org

Coworker.org - Supporting infrastructure and digital campaigns for workers. Coworker.org is developing infrastructure for a labor movement of the 21st century--networked, global, and powered by data, technology, and nonprofit support. We provide digital tools and strategic support to help employees express their concerns and solutions, connect with each other, gain public attention, and engage with management for better workplaces.

Solidago Foundation

\$30,000

Fiscally sponsored project LIFT Fund

LIFT Fund supporting worker center and union partnerships. The LIFT Fund seeks to bolster and advance the movement for workers' rights, good jobs, and a fair economy in the 21st century. A project of the Solidago Foundation, LIFT Fund is a first-of-its-kind partnership between labor unions, foundations, nonunion worker centers, and academia seeking to deepen alignment to create the strategic collaborations needed for the emergence of innovative solutions to build a 21st century labor movement.

Warehouse Workers for Justice

\$25,000

General Support. Warehouse Workers for Justice was founded in 2009 to transform the distribution industry from one supplies poverty temp jobs to our communities into one that provides living wage jobs with dignity that can sustain families. Our mission is to shape private and public policies that improve the lives of low income people, engage and activate communities through organizing to resolve systemic inequities and promote economic justice and gender and racial equality

Workers Defense Project

\$30,000

Building a Better South. The "Building a Better South" project aims to improve working conditions in the construction industry in the southern United States by conducting groundbreaking research, providing capacity-building support to worker organizations in key southern construction markets, and signing agreements with developers to raise worksite standards.

Human Rights and Economic Justice – Mexico

Centro de los Derechos del Migrante, Inc.

(One Year Grant) \$60,000

General Support. Centro de los Derechos del Migrante, Inc. (CDM) is a transnational migrant rights organization dedicated to defending access to justice for migrant workers and to improving recruitment and working conditions for all low-wage workers. Since 2005, CDM has been supporting migrant worker organizing, leadership development and advocacy on both sides of the U.S.-Mexico border.

EDGE Funders Alliance

\$15,000

General Support. EDGE Funders Alliance seeks to promote increased support for more equity and sustainable practice within the parameters of the dominant system we see today, while encouraging members and the wider funding community to envision and help build new infrastructure for deep transformational change over the long term.

Fund for Global Human Rights

(Two Year Grant) \$100,000

Supporting Frontline Human Rights Activism in Mexico. The Fund's Mexico Program seeks to give frontline Mexican human rights activists the financial resources and technical assistance they need to improve human rights conditions on the ground. The Fund's priorities are: 1) promote labor rights; 2) defend the land and resource rights of indigenous communities; 3) promote migrants' rights; and 4) promote women's rights.

Popular Education Research Group**\$15,000**

Defending Workers' Rights; Promoting Corporate Accountability. Through this project, MSN will work with long-term partners in Central America and Mexico to promote and advance women's labour rights, freedom of association and achievement of a living wage in the garment industry. This work will involve engagement with apparel brands and manufacturers on policies they should adopt and the actions they should take to tackle these systemic issues.

Sociedad Mexicana Pro Derechos de la Mujer, A.C. (AKA Semillas)**(Two year grant) \$70,000**

Strengthening Women's Rights Organizations in Mexico. Semillas is a feminist fund that mobilizes resources and accompanies organizations and women's groups in Mexico to achieve gender equality. Semillas aims to improve the political, social, and cultural advocacy capacities of the feminist movement in Mexico, while also improving the response to the financial needs of the movement.

UE Research and Education Fun**(One Year Grant) \$15,000**

Centro Social Obrero. The Centro Social Obrero (CSO) project was launched in 2013 located in the important economic region of central Mexico, in the state of Guanajuato. CSO is dedicated to advocacy, leadership development, education and training to build a workers organization fighting for human rights and fair labor standards in central Mexico.

Justice & Leadership in Colorado

9to5 National Association of Working Women**\$35,000**

General Support. 9to5's mission is to build a movement for economic justice by engaging directly affected women to improve working conditions. We combine grassroots organizing, policy campaigns, civic engagement, public education, and leadership development in efforts to strengthen the safety net for working families and to improve employment policies, while laying the basis for long term goals, especially the creation of family-supporting jobs and the elimination of all forms of discrimination and oppression.

Colorado Civic Engagement Roundtable**\$35,000**

General Support. We envision a Colorado where all eligible voters successfully cast a ballot in every Election; where people from all walks of life can have their voices heard in policy matters; and where every person, regardless of race, gender, geography, age, sexual orientation, ability or income, influences the decisions that shape and guide our state.

Colorado Civic Engagement Roundtable**\$20,000**

2016 Non-partisan Voter Engagement. The Roundtable developed its "Constituency Program" in 2014. Marrying the best practices of list engagement and GOTV efforts, this program provides resources for roundtable organizations to conduct intentional voter outreach to their own members. Roundtable organizations are already trusted messengers with their members. Adopting the current best practices about voter engagement allows them to more effectively communicate with their members while increasing voter participation.

Colorado Organization for Latina Opportunity and Reproductive Rights (COLOR) \$15,000

This is a shared grant: \$5,000 Reproductive Justice & \$10,000 J&L Colorado

General Support. COLOR is a sisterhood of Latinas dedicated to building a movement of Latinas, their families and allies through leadership development, organizing, and advocacy to create opportunity and achieve reproductive justice. Our goals are to work expansively and intersectionally to advance the Latinx community by empowering young Latinxs and their families to create policy and system change that allow our constituencies to lead healthy, successful lives.

Colorado People's Alliance \$35,000

General Support. Colorado People's Alliance (COPA) is a multi-racial, member-driven organization dedicated to advancing and winning progressive social change locally, statewide and nationally. COPA builds power to improve the lives of all Coloradans through leadership development, organizing and alliance building with a focus on justice - including climate, racial, immigrant, and economic justice. COPA builds on the legacies and histories of Rights for All People (RAP) and Colorado Progressive Coalition (CPC).

Front Range Economic Strategy Center (two-year grant) \$70,000

General Support. Our mission is to build power to ensure that our economy and political system work for all Colorado residents, especially low income people, communities of color and immigrants. We create this change by engaging unions, workers, faith communities and neighborhoods to advance innovative policy solutions.

Hispanic Affairs Project (two-year grant) \$70,000

General Support. HAP is a grassroots organization working in rural and urban areas in Western Colorado, including Mesa, Delta, Montrose, san Miguel, Ouray and Gunnison counties. Our Mission is to provide leadership development, community organizing, and the provision of key services for immigrant integration. HAP envisions Western Colorado communities where cultural diversity is recognized, and where immigrants actively contribute to creating a more just and equitable society.

Management Assistance \$54,000

Colorado Leadership Development Program. To support the continued implementation and evolution of a leadership development program for power building organizations in Colorado with a focus on leaders of color.

Mi Familia Vota Education Fund \$15,000

General Support. Mi Familia Vota Education Fund is one of the premier Latino civic engagement organizations in the country with a trained and skilled staff dedicated to the empowerment and civic participation of the Latino community. With a chapter in Colorado, MFVEF develops, coordinates, and implements sophisticated non-partisan field programs and strategies including citizenship promotion and assistance, voter registration, and voter education and mobilization.

NEO Philanthropy \$10,000

Fiscally sponsored project Funders' Committee for Civic Participation

Funders Committee for Civic Participation. The Funders' Committee for Civic Participation (FCCP) believes that a vibrant and inclusive democracy is critical to the health of our nation. FCCP serves leaders in the

philanthropic community working to further this vision with heightened attention to issues of equity and historically disenfranchised and underrepresented communities.

ProgressNow Colorado Education **\$10,000**

General Support. We work to improve the lives of all Coloradoans by acting as the collective voice for the progressive movement. Our work is grounded in equality, fairness, opportunity and responsibility. We leverage the full scope of digital and traditional media to promote a more progressive state, correct misinformation and hold elected officials accountable. We are the public relations shop for progressive organizations in Colorado.

Tides Foundation **\$20,000**

Fiscally sponsored project State Voices (Tools For All)

Tools For All Fund. Tools For All program (TFA) is a collaborative initiative to bring high quality voter engagement tools as a "public utility" to the 501(c)(3) community. TFA provides access to cutting-edge civic engagement mobilization resources for nonprofits in all 50 states. Since launch, TFA has created a pipeline for data-driven organizations and leaders in the c3 community. By providing data, technology, and staff support at no cost, TFA saves partner organizations more than \$30 million each year.

Opportunity Fund

CEL Education Fund **\$20,000**

Fiscally sponsored project Culture Lab

The CEL Culture Lab develops projects that make it easier and faster for social justice organizations to learn from audiences and fans, work with creatives and popular content, and experiment with new communications and organizing strategies.

Center for Civic Policy **\$20,000**

Fiscally sponsored project ReFrame Mentorship

The ReFrame Mentorship increases the capacity of individuals, organizations, and the field, to engage in daily communications practices and integrate communications as a key strategy for winning social justice. Through powerful convenings, monthly virtual cohort building, and weekly mentoring sessions, the six-month program helps mentees and organizations build strategic communications skills and interorganizational relationships that strengthen issue sectors and movements.

The Praxis Project **\$25,000**

Fiscally sponsored project Black Organizing for Leadership and Dignity

BOLD (Black Organizing for Leadership and Dignity) is a national leadership training program designed to help rebuild Black social justice infrastructure. BOLD equips Black organizers and Black leaders of social justice organizations with the personal and organizational tools they need to build and sustain trusted relationships, strong organizations and allied social movements, and be more strategic and effective change agents.

ImpactAssets (Two Year Grant) \$50,000

New Media Ventures Innovation Fund Donor Advised Fund at ImpactAssets

New Media Ventures believes dramatic changes in media and technology can be harnessed to accelerate the work of social justice leaders to drive outsized social change. We fund mission-driven startups and advise our community about innovation. Since 2010, NMV has mobilized \$9M+ to 36 promising startups, including pillars of the social justice community such as Upworthy, DailyKos, SumOfUs and Coworker.

NEO Philanthropy \$25,000

Fiscally sponsored project Blackbird

Blackbird is a project designed to end state violence against Black communities. Blackbird provides rapid response to communities in need, convenes strategists, leaders, and organizers to develop strategy and forge relationships, and offer tools and infrastructure for long-term power building in Black communities.

NEO Philanthropy \$20,000

Fiscally sponsored project Social Transformation Project

STP is creating a more effective progressive movement by building powerful cross-movement networks that model new ways of working together and exercising collective leadership. Our efforts strengthen the movement's capacity for collaborative action that builds lasting power to make long-term structural change.

Rockefeller Philanthropy Advisors (Two Year Grant) \$50,000

Fiscally sponsored project Pop Culture Collaborative Fund

The Pop Culture Collaborative Fund is a donor collaborative that seeks to change narratives about people of color, immigrants and refugees, Muslims and other communities affected by harmful portrayals in pop culture. The fund will make grants to connect the social justice sector with entertainment and popular culture with the goal of shifting narratives and reaching mass audiences.

Voice of Witness \$20,000

General Support. Voice of Witness (VOW) promotes human rights and dignity by amplifying the voices of people impacted by injustice. Through an oral history book series and education program, VOW fosters a more nuanced, empathy-based understanding of contemporary human rights and social justice issues.