

## Human Rights and Economic Justice - DOMESTIC 2015 Grants List

### **Bend the Arc - A Jewish Partnership for Justice** (One Year Grant) **\$30,000**

*Caring Across Generations.* The Caring Across Generations Campaign brings together home care workers with aging Americans, people with disabilities, and their families to ensure that all Americans have the right to the care and support they need to live independently at home and in their communities. Improving the way we care for one another, as family members and workers, will create an economy and a society that works for all of us.

### **CEL Education Fund** (One Year Grant) **\$25,000**

**Coworker.org.** Coworker.org provides a campaigning, networking, and media platform to alter the balance of power in and improve workplaces. In two years, we've grown to 250,000+ users with employee networks at Starbucks, Darden, Uber, and dozens of other companies. Our platform is a hub of worker-led experimentation - providing a place to test, analyze and share new approaches to organizing with employees, worker centers and unions that can help shape the infrastructure for 21st century workplace democracy.

### **Food Chain Workers Alliance** (One Year Grant) **\$25,000**

*General Support.* The Food Chain Workers Alliance (FCWA) is a coalition of worker-based groups, organizing to improve wages and working conditions for all workers along the food chain. The Alliance works together to build a more sustainable food system that respects workers' rights, based on the principles of social, environmental and racial justice, in which everyone has access to healthy and affordable food.

### **Global Workers Justice Alliance** (One Year Grant) **\$20,000**

*Increasing Capacity of Government and NGO Partners to Prevent & Combat Recruitment Abuses in Mexico.* Global Workers Justice Alliance combats worker exploitation by promoting portable justice for transnational migrants through a cross-border network of advocates and resources. Portable justice is the right of transnational workers to access justice, even after they have left their country of employment. Global Workers coined the term portable justice to describe what is needed to ensure that migrant workers are no longer treated as a subservient and disposable workforce.

### **Interfaith Worker Justice** (One Year Grant) **\$30,000**

*General Support.* Interfaith Worker Justice (IWJ) is a network of people of faith that calls upon our religious values in order to educate, organize, and mobilize the religious community in the United States on issues and campaigns that will improve wages, benefits, and conditions for workers, and raise the voice of workers in low-wage jobs.

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### **Jobs With Justice Education Fund**

**(One Year Grant) \$20,000**

*United Workers Congress.* The primary role of the United Workers Congress is to convene a new strategic federation of worker centers and national worker organizing groups who are prioritizing issues specific to excluded workers. By building alignment and capacity of the worker center sector, we are creating an avenue through which to form the basis for new 21st century labor organizing.

### **Jobs With Justice Education Fund**

**(Two Year Grant) \$70,000**

*General Support.* JWJEF is a national organization leading the fight for workers' rights and an economy that benefits everyone. We are grounded in the belief that all workers should have collective bargaining rights, labor and employment protections, employment security, and a decent standard of living. By bringing together diverse groups and voices at the national and local levels, we are creating innovative solutions to the problems workers and working families face today.

### **National Day Laborer Organizing Network NA**

**(One Year Grant) \$35,000**

*General Support.* The National Day Laborer Organizing Network (NDLON) improves the lives of day laborers in the United States. To this end, NDLON works to unify and strengthen its members to be strategic and effective in their efforts to develop leadership, mobilize, and organize day laborers and their families.

### **National Domestic Workers Alliance**

**(Two Year Grant) \$70,000**

*General Support.* NDWA's mission is to promote the rights, respect, recognition, and inclusion in labor protections of domestic workers and care workers across the country and internationally.

### **National People's Action**

**(One Year Grant) \$30,000**

*NPA's Worker Justice Program.* The purpose of NPA's Worker Justice Program is to organize low-wage workers for improved public and private-sector policies that protect them and ensure living wages and benefits. NPA is committed to building a robust and effective infrastructure in the states represented in our network by providing high quality policy, communications, strategy and fundraising support to our affiliate organizations. We also develop the leadership to lift the voices of workers into the national public debate.

### **New Orleans Workers' Center for Racial Justice** (One Year Grant) \$35,000

*General Support.* NOWCRJ works across the Southern region and nationally to expand democracy and build the power and participation of poor people across color lines. Fundamental to our efforts is our focus on uniting immigrant and African American workers and communities to advance a racial and economic agenda. We develop innovative organizing and policy agendas, create strategic litigation strategies, and build communications platforms to bring lasting change focused on the future of working families.

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### **Partnership for Working Families**

**(Two Year Grant) \$70,000**

*general support.* The Partnership for Working Families is a national network with affiliates in 17 major metro regions who build powerful coalitions to create good jobs and healthy, thriving communities. With an organized base of nearly a million low-income workers and the Rising American Electorate, the Partnership is driving a progressive agenda to harness the power of cities, influence billions of dollars in public and private investment, and advance a vision of just, sustainable and democratic cities.

### **Restaurant Opportunities Centers United**

**(Two Year Grant) \$70,000**

*General Support.* Restaurant Opportunities Center United mobilizes workers, employers, and consumers to seek better wages and working conditions for the nation's largest and lowest-paid workforce through a three-pronged strategy of workplace justice campaigns, workforce development programs that move low-wage restaurant workers to livable-wage jobs, and strategic action research and policy advocacy.

### **Solidago Foundation**

**(One Year Grant) \$30,000**

*LIFT Fund.* Established in 2011 as a partnership between the AFL-CIO and philanthropic institutions, the LIFT Fund is the first-of-its-kind fund to support collaboration and innovation around new forms of worker organizing. The primary grantmaking goal of the LIFT Fund is to identify and support innovative work that strengthens and reinvigorates a movement for workers' rights, decent jobs, and a fair economy for the 21st century.

### **Warehouse Workers for Justice**

**(One Year Grant) \$20,000**

*General Support.* Warehouse Workers for Justice was founded in 2009 to transform the distribution industry from one that supplies poverty temp jobs to our communities into one that provides living wage jobs with dignity that can sustain families. Our mission is to shape private and public policies that improve the lives of low income people, engage and activate communities through organizing to resolve systemic inequities and promote economic justice and gender and racial equality.

### **Workers Defense Project**

**(One Year Grant) \$30,000**

*Building a Better South.* With this application, Workers Defense Project respectfully requests \$25,000 to support a research study that will provide a foundation of knowledge for localized policy campaigns throughout the South. WDP will partner with local worker centers in eight southern cities to conduct this research, and it will collaborate with them after it publishes the report to develop specific campaigns.

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**DISCRETIONARY**

**Community Partners**

**\$15,000**

**Los Angeles Black Worker Center.** The Los Angeles Black Worker Center's anti-wage theft campaign will advocate for the enforcement of anti-discrimination protections for workers in Los Angeles through the creation of a local Office of Labor Standards Enforcement. The project will help to eliminate employment exclusion practices that create barriers to employment for Black workers.

**Movement Strategy Center**

**\$21,800**

*National Black Worker Center Project - General Support.* The mission of the National Black Worker Center Project is to: 1) support and incubate Black workers that empower Black workers to advance their rights and improve the quality of jobs in key employment sectors; 2) provide education about the impacts of low-wage work and unemployment in Black communities; and 3) prevent racial discrimination in hiring and other employment practices and policies.

**Neighborhood Funders Group**

**\$5,000**

*Black Worker Organizing Report.* To support the Discount Foundation, the Neighborhood Funders Group and the Institute for Policy Studies to produce and promote a report that educates funders on the Black jobs crisis; provide funders with a an understanding of the organizing strategies that could help close the racial jobs gap; connects funders to organizations that are successfully organizing Black workers; and stimulates conversation about how an explicit racial analysis can help address economic disparities and inequality.

**Neighborhood Funders Group**

**\$15,000**

*General Support.* Neighborhood Funders Group (NFG) is a membership association of grantmaking institutions. Its mission is to build the capacity of philanthropy to advance economic, social, and racial justice and community well-being. NFG organizes the field of social change philanthropy, develops leaders in the field, cultivates thought leadership among its national base of members, and encourages the support of policies and practices that advance economic, social, and racial justice.