

## 2018 SPRING GRANTS

### BUILDING VOICE AND POWER

**Centro de los Derechos del Migrante, Inc.** (Two Year Grant) **\$80,000**

*General Support.* Centro de los Derechos del Migrante, Inc. envisions a world where migrant workers' rights are respected and laws and policies reflect their voices. Through education, outreach, and leadership development; intake, evaluation, and referral services; litigation support and direct representation; and policy advocacy; CDM empowers Mexico-based migrant workers to defend and protect their rights as they move between their home communities and their workplaces.

**National Advocates for Pregnant Women** (One Year Grant) **\$40,000**

*General Support.* National Advocates for Pregnant Women (NAPW) is a non-profit organization that secures the human and civil rights, health and welfare of all people, focusing particularly on pregnant and parenting women, and those who are most likely to be targeted for state control and punishment - low income women, women of color, and drug-using women.

**National Domestic Workers Alliance** (Three Year Grant) **\$135,000**

*General Support.* The National Domestic Workers Alliance ([www.domesticworkers.org](http://www.domesticworkers.org), NDWA) is the leading, unified national voice for dignity and fairness for domestic workers in the United States. Founded in 2007, NDWA works for the respect, recognition, and inclusion in labor protections of domestic and home care workers across the country.

**Proteus Fund**

***Fiscally sponsored project: Third Wave Fund*** (One Year Grant) **\$25,000**

*Third Wave Fund.* Third Wave Fund is a feminist activist fund led by and for young women of color, intersex, queer, and trans folks of color and low-income youth under 35 years old. Third Wave strives to ensure that funding is accessible to new and emerging work at the intersections of gender, racial, and economic justice.

**Restaurant Opportunities Centers United** (Three Year Grant) **\$135,000**

*General support.* ROC United's mission is to improve wages and working conditions for the 13 million people who work in our country's restaurant industry.

**United for a New Economy (UNE)** (Two Year Grant) **\$80,000**

*General Support.* United for a New Economy (UNE Colorado) is a grassroots organization of everyday people working together to advance our values of respect, equity, human rights, people power and democracy as we advocate for local, state and national laws and policies that build a new economy that works for everyone.

**United We Dream, Network** (Two Year Grant) **\$80,000**

*General Support.* UWD is a multi-racial immigrant youth-led organization committed to achieving dignity & humanity for all immigrants & people of color in the U.S by empowering, organizing, and developing our members' leadership. We are building a sustainable grassroots organizing/advocacy movement at the local, regional, & national levels, informed by an intersectional/racial justice lens, & providing transformative leadership development & tools & resources to support our leaders & member organizations.

## NARRATIVE AND CULTURE CHANGE

### **NEO Philanthropy**

#### ***For the purposes of the Blackbird project***

**(Two Year Grant) \$60,000**

Blackbird. Blackbird is a project designed to end state violence against Black communities. Blackbird was designed as a creative intervention and lab for innovation in Black organizing. We provide rapid response to communities in need, convene strategists, leaders and organizers to develop strategy and forge relationships, and lastly offer tools and infrastructure for long term power building in Black communities in the U.S. and globally.

## 2018 FALL GRANTS

## BUILDING VOICE AND POWER

### **Allied Media Projects**

#### ***For the purposes of Kairos Fellowship***

**(Two year grant) \$50,000**

Kairos is a leadership development and pipeline program that boosts the digital strategy leadership skills of people and organizations from communities of color, while also building racial equity and racial justice priorities within organizations that run online campaigns.

### **Bend the Arc**

#### ***For the purposes of Funders Collaborative for Youth Organizing***

**(Two year grant) \$50,000**

Funders' Collaborative on Youth Organizing (FCYO) is a donor collaborative that works to create a strong, stable and interconnected youth organizing field. FCYO's work is guided by a vision of young people playing leading roles in broad-based coalitions for social justice and building power to achieve transformative victories. FCYO's programs include Pipeline to Power, a multi-year, cohort-based grantmaking and capacity-building program that supports youth organizing to build the power necessary to win change in historically disenfranchised communities.

### **Borealis**

#### ***For the purposes of the Black-Led Movement Fund***

**(Two year grant) \$200,000**

Black-Led Movement Fund Project (BLMF) at Borealis is a donor collaborative that seeks to translate the significant cultural gains of the Movement for Black Lives (M4BL) into political power that drives agendas and wins victories for disenfranchised Black communities. The BLMF will use GSF's grant to provide general operating support grants, organizational development support, and movement building resources to organizations involved in the Movement for Black Lives. The fund supports 23 grassroots organizations working to advance the vision of young, Black, queer, feminist and immigrant leaders who are striving toward collective liberation.

### **CEL Education Fund**

#### ***For the purposes of CultureStrike***

**(Two year grant) \$60,000**

CultureStrike empowers artists and social justice movements to dream big, disrupt the status quo, and envision a world grounded in shared humanity through art. They leverage the power of culture and creativity to transform sentiment about immigration and racial justice, honor our environment, and promote cultural equity.

**Colorado Organization for Latina Opportunity**

**(Two year grant) \$55,000**

*General Support and Executive Director Transition support*

COLOR provides a voice on reproductive rights, health and justice for Latinas, their families and allies. They lift the voices of Latinas throughout Colorado and empower their community to lead successful, healthy lives. COLOR’s leadership development, organizing and advocacy work is informed by their community connections.

**Colorado People’s Alliance**

**(Two year grant) \$70,000**

*General support*

The Colorado People’s Alliance (COPA) is a racial justice, member-driven organization dedicated to advancing and winning progressive social change locally, statewide and nationally. COPA builds power to improve the lives of all Coloradans through leadership development, organizing and alliance building. COPA is working for climate, economic and immigrant justice.

**Denver Foundation**

*For the purposes of Strengthening the Community Organizing Pipeline*

**\$191,000**

The Transforming Leadership in Colorado program supports current and emerging grassroots leaders of color in Colorado as they build their understanding and practice of solid nonprofit management; strengthen their organizations’ core programs, community outreach and leadership development; and strengthen and expand their individual and organizational leadership to deepen their impact on social justice issues.

**Forward Together**

**(Two year grant) \$150,000**

*General support*

Forward Together seeks to unite communities to win rights, recognition and resources for all families, and it has continually fought to dismantle the ways society marginalizes people based on race, sexuality and gender. They work to build courage, connection and change among individuals and communities by focusing on civic engagement and power building, movement building and cultural change.

**Funders for Reproductive Equity**

**(Three year grant) \$120,000**

*For the purposes of Rockwood Fellowship for Leaders in Reproductive Health, Rights and Justice*

The Rockwood Fellowship for Leaders in Reproductive Health, Rights and Justice will catalyze a shift in the sector by nurturing the growth of state and national leaders. The program will consist of three cohorts of up to 26 participants each in a series of one-year fellowships between 2019-2022. It provides opportunities for relationship building, authentic dialogue, and collaboration within each cohort. It will deepen connections among the participants of the previous three-year initiative by hosting an alumni convening of participants from the 2016-2018 programs.

**Fund for the City of New York**

*For the purposes of New American Leaders*

**(Two year grant) \$50,000**

New American Leaders promotes an inclusive democracy by preparing first and second generation Americans to use their power and potential in elected office. They train New Americans to run for office, support elected officials with leadership and governance skills, and challenge the cultural narrative about who should lead our country.

**generative somatics****(Two year grant) \$40,000***General support*

The mission of generative somatics is to grow a transformative social and environmental justice movement - one that integrates personal and social transformation, creates compelling alternatives to the status quo, and embodies the creativity and life-affirming actions needed to affect system change. Generative somatics envisions a movement guided by cultivated wisdom, love, and rigor.

**Groundswell Fund****(Two year grant) \$260,000**

Groundswell has been at the forefront of funding state and local level organizations at the intersection of racial and gender justice for many years. Their budget and staff size have grown dramatically in the past two years, and they have expanded their focus from reproductive justice to a broader cross movement focus through the newly established Liberation Fund. In the next two years, Groundswell hopes to grant \$21 million dollars to support grassroots power building work led by women of color. Their capacity building support for grassroots organizing and voter engagement is a model in the field. Their focus on galvanizing funders to support women of color-led work is especially critical in this time. We see this grant as a way for GSF to get much needed grant dollars to grassroots organizations led by women of color at the state level.

**Justice in Motion****\$10,000***General support*

Justice in Motion protects migrant rights by ensuring justice across borders. In the face of overwhelming legal barriers, many migrants who have suffered exploitation or abuse at the hands of employers or government officials give up their rights after leaving the U.S. JIM provides migrants with access to justice across borders.

**National Asian Pacific American Women's Forum****(Two year grant) \$80,000***General support*

The National Asian Pacific American Women's Forum (NAPAWF) works with Asian Americans and Pacific Islander (AAPI) leaders to build the capacity for grassroots organizing and voter engagement. They also develop and advance policies that protect and expand capacity of AAPI leaders to make decisions about their lives, families, and communities and expand partnerships with AAPI civil rights, LGBTQ, immigrant rights, and economic justice organizations. NAPAWF amplifies stories and statistics through national media to provide a voice on issues that affect AAPI communities.

**National Employment Law Project****(Two year grant) \$70,000***General support*

The National Employment Law Project (NELP) aims to ensure that all of our nation's workers, and all who aspire to work, can attain economic opportunity, security and prosperity through their labor. Achieving this mission demands an inclusive economy—one that ends structural racism, reduces economic inequality, and builds worker power.

**National Latina Institute for Reproductive Health****(Two year grant) \$95,000***General Support and Capacity Building support*

NLIRH seeks to build an expansive movement of Latina activists and leaders across the country to support local and national reproductive justice efforts to increase abortion access and affordability, advance the rights of immigrant women, and eliminate reproductive health disparities. NLIRH will advance community power-building work in Arizona, Florida, New York, Texas, and Virginia through their Latina Advocacy

Networks (LANs). They plan to leverage research, analysis, and communications expertise to transform cultural narratives about Latinas.

### **NEO Philanthropy**

*For the purposes of **National Guestworkers Alliance*** (Two year grant) **\$60,000**

NGA's Resilience Force project will create a new narrative identity for migrant workers (mostly workers of color) who rebuild cities after hurricanes, with the goal of making invisible and exploited workers into valued heroes of rebuilding efforts.

### **New Venture Fund**

*For the purposes of **All Above All*** (Two year grant) **\$100,000**

All Above All works to support proactive policies and culture shift where all people have agency around health care decisions and access to health care. All Above All will work with economic justice and immigrant rights advocates to advocate for policies and promote a culture that supports low-income women. All Above All will continue to shape and shift the narrative on reproductive health care access and coverage by working with organizations at the intersection of reproductive and economic justice and immigrant rights.

### **9to5 National**

*For the purposes of the **Colorado Chapter project*** (Two year grant) **\$70,000**

The of 9to5 Colorado mission is to build a movement to achieve economic justice by engaging directly affected women to improve working conditions.

### **Partnership for Working Families**

*For the purposes of **Executive Director Transition Support project*** **\$10,000**

This grant will support fundraising and financial management coaching and development support for the newly appointed ED.

**Progressive America Fund DBA Organization United for Respect** (Two year grant) **\$60,000**

Led by women, OUR's network activates people working for the nation's largest low-wage corporations and supports their leadership to advance campaigns to win economic stability by raising the minimum wage and winning a fair workweek, paid family leave, paid sick time, overtime pay, equal pay, and securing protections from sexual harassment as well as forced arbitration. OUR works to ensure a strong social safety net, from support for affordable healthcare to expanded funding for child care.

### **Proteus Fund**

*For the purposes of the **Security and Rights Collaborative project*** (Two year grant) **\$60,000**

The Security & Rights Collaborative is a donor collaborative that provides grants to grassroots organizations working in Muslim, Arab and South Asian (MASA) American communities, with an emphasis on increasing the capacity of grassroots organizations, providing a shared communications infrastructure, creating opportunities for enhanced collaboration, and resourcing the field to respond rapidly to policy opportunities or threats.

**Restaurant Opportunity Centers United** (Two year grant) **\$40,000**

*Narrative change project support grant.*

ROC will work with Anat Shenker-Osorio, an expert in cognitive science and linguistics, who recently completed a body of research on how to message issues at the intersection of race and class.

**Rockefeller Philanthropy Advisors***For the purposes of the Pop Culture Collaborative***(Two year grant) \$200,000**

The Pop Culture Collaborative (PCC) is a philanthropic resource and funder learning community working to transform the narrative landscape around people of color, immigrants, refugees, and Muslims through partnerships with the pop culture industries.

**Southerners on New Ground****(Two year grant) \$40,000***General support grant*

SONG works toward LGBTQ liberation across race, class, abilities, age, culture, gender, and sexuality in the South. They have built and sustained a Southern base of LGBTQ people in order to transform the region through campaigns developed in response to the current conditions affecting those communities. SONG builds this movement through leadership development, intersectional analysis, and organizing.

**Tides Foundation****(Two year grant) \$50,000***For the purposes of the New Media Ventures project*

New Media Ventures is a donor collaborative that provides seed funding to media and tech startups that are to driving progressive change. New Media Ventures' mission is to support the activists and entrepreneurs tackling the biggest challenges facing our democracy. NMV has invested in over 60 companies and organizations working to build movements, create new narratives, and spark civic engagement. NMV seeks to shift power structures by shifting where capital is invested, and their investments have a high rate of women and people of color founders. This grant supports efforts that increase civic engagement and strengthen our democracy at a time when both goals are critical.

**Warehouse Workers for Justice****\$20,000**

WWJ fights for good, stable, living wage jobs in Chicago's warehouse industry. They educate workers on their rights, help workers enforce their rights, and fight for public and private policies that promote full-time work with respect and fair wages in the region's warehouses and distribution centers.

**OPPORTUNITY FUND****Black Voters Matter (BVM) Capacity Building Institute****\$20,000**

This general support grant supports Black Voters Matter. The Whitman Institute also contributed \$25,000 to this effort. Efforts to increase Black civic engagement and voice are critical at this time in our history, and BVM has a thoughtful and tested strategy to energize local networks to increase voter turnout in state and national elections. Through community organizing, network building, and voter rights advocacy, BVM centers local organizations that have authentic relationships with Black voters and community members. BVM's efforts are national, with a particular focus on the rural South, also known as the Black Belt region.

**Causa Oregon****\$15,000**

This general support grant supports Causa Oregon. Oregon has long been a testing ground for anti-immigrant initiatives. Causa works on both the defensive response to attacks as well as the proactive narrative work that is required to create the conditions for immigrant communities to thrive. Causa's goals have been short- and long-term: to push back against all anti-immigrant policies in Oregon, and to change public opinion about immigrants in Oregon through a public education campaign rooted in stories and tested messages. Causa is the anchor organization for One Oregon, a coalition that started out with 25 core organizations that represented people of color, immigrants, refugees, workers, and LGBTQ people and has grown to 80 member organizations. Causa hopes to serve as a model for how other states can organize against attacks using a collaborative and coalition based model.

**Fractured Atlas**

*For the purposes of Equality Labs*

**\$25,000**

Equality Lab's project includes rapid response digital security trainings, and the long term visioning effort needed to reimagine what digital security policies are needed to protect communities who have been targeted by hate. The Digital Security for All project seeks to both deepen Equality Lab's rapid response work, and enable it to begin visioning options for this particular political moment.

**Iraq Veterans Against the War****10,000**

This general support grant supports the efforts of Iraq Veterans Against the War, a national membership organization founded in 2004 by returning Iraq veterans. In 2016, IVAW developed #VetsVsHate in order to address the growing impact of hate speech propelled by the presidential campaign, which includes public actions as well as a social media strategy. IVAW members have advocated against police departments utilizing military grade weaponry, militarizing schools, criminalizing peaceful protest and demonizing organizations like #BlackLivesMatter. In 2018, IVAW plans to conduct training and education campaigns to speak out against hate, as well as provide support and security for activists.

**Justice in Motion****\$15,000**

*General support*

Justice in Motion protects migrant rights by ensuring justice across borders. In the face of overwhelming legal barriers, many migrants who have suffered exploitation or abuse at the hands of employers or government officials give up their rights after leaving the U.S. JIM provides migrants with access to justice across borders.

**Mijente****\$20,000**

This project support grant supports Mijente's organizing rapid response actions in Texas and California to challenge the separation of families at the border.

**National Domestic Workers Alliance****\$30,000**

*For the purposes of the project **Families Belong Together: End Family Separation Campaign***

This project grant supports the campaign to successfully channel the broad public outrage the forced separation of children from their families at the border.

**People's Action Institute****\$15,000**

*For the purposes of the **Native Organizer's Alliance** project*

This project support grant is to the People's Action Institute to support the purposes of Native Organizer's Alliance Project. The NOA Project will support South Dakota tribal leaders and communities to take on the Keystone Pipeline (KXL).

**Praxis Project****\$10,000**

*For the purposes of the **UndocuBlack** project*

This project support grant supports Praxis Project for the purposes of UndocuBlack. UndocuBlack works to advocate for the rights of those living in the United States with Temporary Protected Status (TPS) with a goal of reframing who is undocumented, and building power with Black undocumented communities.

**Project South****\$10,000**

This general support grant supports the efforts of Project South. Project South is working to fight for the rights of immigrant and Muslim communities in the South.

**Tides Foundation** **\$20,000**

*For the purposes of the **Movement for Black Lives Electoral Justice Project***

This project support grant supports the Tides Foundation for the purposes of Movement for Black Lives Electoral Justice Project. The Movement for Black Lives Electoral Justice Project (EJP) will address Black voter disenfranchisement.

HEALING JUSTICE STIPENDS TO ORGANIZATIONS

**Color of Change** **\$5,000**

**Natonal Domestic Workers Alliance** **\$5,000**

**People’s Action Institute** **\$5,000**

**Proteus Fund** **\$5,000**  
*For the purposes of the **Security and Rights Collaborative project***

**Workers Defense Project** **\$5,000**

LANI SHAW MOVEMENT FUND AWARD

**Mijente** **\$25,000**

Mijente exists to support and promote political action from Latinx people that stretches beyond the traditional definition of pro-Latino towards radical inclusion, movement building and self-determination. It exists to connect, create and amplify campaigns and action amongst Latinx change makers to address critical issues impacting the Latinx community.